



MASSACHUSETTS Rivers Alliance

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Summer 2026 Green Infrastructure Internship

Background

The Massachusetts Rivers Alliance is a statewide non-profit with over 80 member groups dedicated to protecting and restoring the rivers and streams of the Commonwealth. Healthy rivers enhance climate resilience for communities by reducing flood risk, providing water supply, and supporting outdoor recreation. Mass Rivers is using advocacy, technical assistance, and community building to achieve this mission. The organization has strong relationships with lawmakers, state agencies, and non-profits of all sizes. [Learn more about our work.](#)

Stormwater pollution is a pressing problem in MA, with underfunded water and sewer infrastructure leading to a host of problems, including leaky pipes and systems that are not built for our current and future climate challenges. Compiling a toolkit of resources on green infrastructure including funding sources, successful programs, and materials from other non-profits will enable us to more efficiently and comprehensively assist in the proliferation of green infrastructure throughout the state.

Position Description

The Green Infrastructure Intern will put together a toolkit by researching stormwater programs across the state and the country and successes that programs have had with implementing green infrastructure. This research will include interviewing practitioners of green infrastructure at local and state levels. The acquired resources will be outlined in a report that can be distributed to Mass Rivers member organizations, municipalities, and other interested parties such as Regional Planning Agencies.

Specifically, the intern will:

- Develop a Green Infrastructure in Massachusetts Toolkit by compiling:
 - Funding sources
 - Information on towns and cities in Massachusetts that have successful green infrastructure programs
 - Training and certification programs available
 - Resources from the federal government and non-profits
 - Information on stormwater programs from other cities across the country
 - Resources specifically for Environmental Justice (EJ) communities

The intern will gain valuable experience on a variety of topics including research methods, communication and interview skills, environmental advocacy at the state and municipal levels, state and federal water policy, the interplay between climate resilience and infrastructure, and working in a small non-profit organization.

The intern will be supervised by Mass Rivers' Research Manager, Lydia Olson, but will work with all staff members and some of our member organizations and other external partners during their internship term.

Location & Hours

This is a paid position of \$3,000 for the term of the internship, with an expectation that the intern will work a minimum of 30 hours per week for approximately 3 months. This is a summer internship with negotiable start and end dates. We expect work to begin in June of 2026 and end in August or September of 2026.

This is a remote or hybrid position. Our staff are currently in office on Tuesdays and Thursdays. We invite the successful candidate to visit our offices at some point during their tenure, but in-person attendance is not required.

Qualifications

The ideal applicant will have:

- Coursework in, and enthusiasm for, environmental and climate issues. Experience with green infrastructure is a plus
- Basic to Intermediate data management skills
- Experience doing short-term research projects and presenting findings
- Excellent oral and written communication skills, including the ability to write short reports and speak effectively to local NGO and government staff
- Strong self-management skills, including attention to timeliness and organizing work
- Familiarity with environmental justice and policy is not required, but is strongly encouraged

Application Process

To apply, email a resume and cover letter to lydiaolson@massriversalliance.org. Applications will be accepted until the position is filled. Please put "Green Infrastructure Intern" in the subject line.

Mass Rivers encourages all applicants to apply, especially those from underrepresented backgrounds in the environmental field. We can't wait to meet you!