



MASSACHUSETTS
Rivers Alliance

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Job Announcement

Spring 2026 Graphic Design & Communications Intern

Organization Description:

The Massachusetts Rivers Alliance is a statewide non-profit with 80+ member groups dedicated to protecting and restoring the rivers and streams of the Commonwealth. Healthy rivers enhance climate resilience for communities by reducing flood risk, providing water supply, and supporting outdoor recreation. Mass Rivers uses advocacy, technical assistance, and community building to achieve this mission. The organization has strong relationships with lawmakers, state agencies, and non-profits of all sizes. [Learn more about our work](#).

Position Description

The Graphic Design & Communications Intern will play a key role in designing and developing new marketing and communications content to share Mass Rivers's work with a broad, diverse audience. The intern will create digital and print materials to educate the public, funders, and law-makers on environmental issues and to generate greater awareness of our work. This year, we are also updating our website and expect the intern to play a role in that process. Projects are likely to include annual report design, producing brochures, logo design, photography or videography, updating and creating new website pages, and creating marketing content and social media assets. Our interns gain exposure to the inner workings of a small non-profit, giving them an opportunity for hands-on policy and communications experience. Every effort will be made to ensure that interns are credited for their contributions.

An ideal applicant will have strong experience with designing online graphics (for both print and media), social media, copywriting, organizational skills, the ability to meet deadlines, and an interest in environmental protection. Website design skills are not required but are desirable. Fluency in, and access to, Adobe InDesign and/or similar design software is required.

The intern will be supervised by Anna Renkert, Mass Rivers's Development & Engagement Manager, but will work with all staff members and some of our member organizations during

their internship term. Mass Rivers values new and different perspectives; we hope to receive a broad pool of applicants, diverse in all its forms.

Compensation, Location, Hours

This is a paid position of \$3,000 for the term of the internship, with an expectation that the intern will work a minimum of 15 hours per week (20 hours maximum) for approximately 3 months.

We are prepared to start the internship as early as February 1, 2025, but the position will remain open until a well qualified candidate is found. This is a remote or hybrid position. Our staff are currently in office on Tuesdays and Thursdays. Interns are encouraged to visit our offices at some point during their tenure, but in-person attendance is not required.

To Apply

Please send your resume, cover letter, and portfolio to Anna Renkert, Development and Engagement Manager, annarenkert@massriversalliance.org

Mass Rivers encourages all applicants to apply, especially those from underrepresented backgrounds in the environmental field. We can't wait to meet you!